

**Oyster River Cooperative School District
Regular Meeting**

December 5, 2018 Mast Way Elementary School

DRAFT

SCHOOL BOARD: Denise Day, Brian Cisneros, Tom Newkirk, Dan Klein, Michael Williams, Kenny Rotner and Al Howland
Student Representative: Patty Andersen

ADMINISTRATORS: Todd Allen, Sue Caswell, Jay Richard, Suzanne Filippone, David Goldsmith, Catherine Plourde, Carrie Vaich

There were thirty-two members of the public present.

I. CALL TO ORDER: By Tom Newkirk at 7:00 p.m. Pam Felber, Music Teacher at Mast Way, thanked everyone for supporting this addition and the music room. The chorus sang the Mast Way School Song.

Commissioner of Education, Frank Edelblut, and Deputy Commission of Education, Christine Brennan, were present to cut the ribbon of the Mast Way School addition. Carrie Vaich, Principal of Mast Way, thanked everyone for all their support of this project.

II. APPROVAL OF AGENDA

Agenda Revision:

Brian Cisneros moved to add a second non-meeting related to ORESPA negotiations, 2nd by Denise Day. Motion passed 7-0 with the Student Representative voting in the affirmative.

III. PUBLIC COMMENTS

Stephanie Johnson from Lee spoke about the expansion of Foreign Language Program down to kindergarten. She feels that it is important for Oyster River and it is worth investing in for our students.

Meredith O'Shea, a resident of the District, supports a K-12 World Language Program in the Strategic Plan and to implement world language instruction at the fifth-grade level.

Rebecca Kell, a District resident, would like the hiring of one more World Language Program Teacher.

Heather Tomlinson would like to see a continuity of foreign language programs in the schools by extending it to fifth grade and lower grades.

Sara Janjigian Trifiro is in support of expanding the World Language Program in the District.

Cecile Gunn Desmond is the Volunteer Coordinator for the after school Chinese program. They are up in enrollment of 31% over last year and would like to see this program expanded.

Anita Mather of Durham is the Registration Coordinator of the Chinese Program and would like to see the program expand into K-12.

Kate Widell has two kids at Moharimet and advocated for World Language instruction for a K-12 Program.

Kate Zimmar, 2nd grade teacher at Mast Way, feels that using the early elementary time to introduce other cultures and languages is essential in the District.

Lili Desmond, a student, has been part of the Chinese program. Thinks that it would benefit to have it expanded in the schools.

Camrann Lockwood, a student, takes the Chinese Program and wants to see it grown in the schools.

Kristin Labeno believes that languages teach us culture and she feels that they must learn other languages from a very early age.

IV. APPROVAL OF MINUTES

Motion to approve 11/14/18 regular meeting minutes:

Revisions:

Page 4 VII replace “they” with “the Board”

Last paragraph on Page 4 replace “position” with “positions”

Brian Cisneros moved to approve the November 14th minutes with the above revisions, 2nd by Denise Day. Motion passed 7-0 with the Student Representative voting in the affirmative.

V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS:

A. District:

David Goldsmith, Principal of Moharimet, reported that they are focused on computer coding. The Tech Integrators have organized “coding and cocoa events.” These events occurred before school and had almost 50% participation. He also added that all the third graders will be going through an Ellis Island simulation.

B. Board:

Brian Cisneros attended the Mental Health presentation and complemented everyone for putting this on. It was very enlightening and powerful.

Denise Day attended the play “A Streetcar Named Desire” and it was amazing.

Tom Newkirk discussed the list of NHSBA resolutions. The NHSBA recommended against their resolution on safety with guns. He added that there are several resolutions on the table and they will be discussing them at a future meeting.

VI. DISTRICT REPORTS:

A. Assistant Superintendent/Curriculum and Instruction Reports:

Todd Allen reported that they met last month with the new Director of the Confucius Institute. One of the reasons that this program is so successful is because of the community members helping to make it happen. There is a request for a fifth-grade world language program teacher in the budget. There is a goal in the draft strategic plan that the Board will be seeing at the next Board meeting of the K-12 World Language Program. One of the areas that they struggle with is how to find time in the day to make this wonderful endeavor happen.

Al Howland finds that the largest stumbling block to the addition of the fifth grade World Language Program is the master schedule. He would like to see the redevelopment of the Master Schedule to see how the program fits in there that is coherent. Tom Newkirk would like to see how other school Districts are accomplishing this. Todd Allen said that 25% of public schools have an elementary world language element to them. Kenny Rotner asked if the funding was there for the fifth-grade position. Todd Allen said that they would create a

solution to make it work. The K-4 models are very different than the secondary models. There is a lot of cultural exposure and not an everyday meeting.

B. Superintendent's Reports:

Superintendent Morse commended Alana Irving, who was named 2019 All Eastern Honors Treble Chorus, went to Washington, DC. Carrie Vaich attended the Blue-Ribbon School Awards in Washington, DC.

Superintendent Morse noted that the Mental Health workshop was student driven and was very well done. There were about 100 people in attendance.

C. Business Administrator: None

D. Student Senate:

Student Representative, Patty Andersen, reported that Winter Sports have started. Senator Hussan came and talked about the need for programming. Last night was college information night. December 18th is the Holiday Concert at 7:00 p.m.

E. Other: Long Range Planning Committee Enrollment Report:

Lisa Allison presented the Board with the Long Range Planning Committee Report. She thanked Michael Goldberg for his 20 plus years of service on this Committee.

Summary of LRPC Goals:

Provide the school Board with enrollment projections for each of the next ten years.

Make every effort to provide projections for the following school year in the fall when they can be used in the budgeting process.

Continually improve and refine the model used to make enrollment projections.

Decline in Enrollment largely offset by high school tuition students:

Peak enrollment was 2393 in 2000.

2018-19 enrollment is 2162.

Decline over 18 years was 231.

Projected 2028-29 with Barrington tuition students 2,056 (1,856 plus 200 tuition).

Methodology:

First Grade:

Historical births and enrollment trends are used to project the number of students using linear regression.

Grades 2-12:

Grade Progression Ratios are used to forecast the number of students.

First Grade Methodology:

Linear Regression Model coefficients updated annually.

Primary independent variable is births 6 years prior.

Some autocorrelation components.

Looking at other independent variables:

Employment

Real Estate transactions

Kindergarten Methodology:

Forecasting methodology is transitional because there are not enough years of full day kindergarten to use as basis of prediction.

First Grade forecasts are the starting point.

Grade Progression Ratios are used to estimate kindergarten enrollment based on forecast for the following year's first grade.

Projections for Grades 2-12:

Calculate GPR's for each grade and year.

Find the five-year average GPR by grade.

Apply average GPRs to actual and predicted enrollments to predict enrollments into the future.

Takes into account the net migration over time and by grade.

Enrollment Projections Summary:

2018-19	2,162
2019-20	2,175
2020-21	2,159
2021-22	2,153
2022-23	2,140

2023-24	2,125
2024-25	2,118
2025-26	2,094
2026-27	2,083
2027-28	2,068
2028-29	2,054

Elementary School Projections

2017-18	695
2018-19	679
2021-22	666
2022-23	648
2023-24	629
2024-25	614
2025-26	634
2026-27	642
2027-28	643
2028-29	644

Middle School Projections:

2018	669
2019	668
2020	677
2021	672
2022	675
2023	642
2024	625
2025	598
2026	584
2027	601
2028	604

High School Enrollment by District – Does include Barrington Students

2018	812
2019	842
2020	834

2021	852
2022	852
2023	851
2024	860
2025	855
2026	857
2027	824
2028	808

Summary:

The total ORCSD enrollment is projected to remain in the 2,100 range for the entire projection. Enrollment declines by 106 students, from 2162 this year to 2,056 projected in 2028-29.

The Board thanked Lisa and the Committee for all the hard work they do on these projections.

VII. DISCUSSION ITEMS:

Town of Lee Request to Use Mast Way for the November Elections: The Town of Lee sent a letter to Superintendent Morse asking if they could use Mast Way as a polling station for the November elections beginning next year. He is recommending that the Board approves this. He also added that we have been consistent in having professional development days for the teachers.

Denise Day moved to approve the request from the Town of Lee to use Mast Way as a polling station for the November elections, 2nd by Brian Cisneros. Motion passed 7-0 with the Student Representative voting in the affirmative.

Request for Board Chair to Write Articles on Board Actions: Tom Newkirk would like to come back to the Board with ideas on summarizing issues/writing articles on Board actions to be released.

2019-20 Board Budget Questions:

Sue Caswell reviewed the draft overall proposed budget increases and answered questions from the Board. The new proposed increase is 3.70% over the previous proposal of 3.86.

Draft 2019-20 School Calendar:

Denise Day asked why there are three work shop days at the beginning of the school year. Todd Allen replied that at the beginning of the school year they are finding that there are many things that need to get done. They moved the May work shop day to the beginning of the year. They are considering not allowing homework on various holy days. It's a worthwhile endeavor and would like to continue this conversation to see how we can be respectful of all religions on this calendar. Superintendent Morse reported that the area superintendents met and discussed different ways to improve the calendar. There are forty kids that are involved in vocational education and our calendar needs to be similar to the other towns calendar schedule.

VIII. ACTIONS:

A. Superintendent Action: None

B. Board Action Items:

Motion to approve ORHS request for 2019-2020 unpaid leave of absence from 8/26/19 – 11/29/19:

Denise Day moved to approve ORHS request for 2019-2020 unpaid leave of absence from 8/26/19 – 11/29/19, 2nd by Al Howland. Motion passed 7-0 with the Student Representative voting in the affirmative.

Middle and High School List of Volunteers/Coaches:

Denise Day moved to approve the below slate of Middle School/High School Volunteers and Coaches, 2nd by Dan Klein. Motion passed 7-0 with the Student Representative voting in the affirmative.

Volunteer Positions:

Paul Franz	Martial Arts Club
Paul Bamford	Boys Basketball
Craig Randall	Boys Hockey
Mike Regan	Ski Team
Scott Reid	Ski Team
Kristen Wilson	Ski Team
Emily Meyer	Girls Basketball
D Ellis Mueller	Boys Hockey
Scott Barton	Girls Hockey
Ashley Wood	Swimming
Tom Wraight	Swimming

Paid Positions:

Peter Harwood	Boys Varsity Ice Hockey	\$5,241
Jamie Long	Girls Varsity Ice Hockey	\$5,391
Scott McGrath	Girls Indoor Track	\$3,630
Nick Ricciardi	Boys Indoor Track	\$4,005
William Reeves	Swimming	\$3,602
Rebecca Finnigan	Diving	\$2,097
Laura Fant	Girls Asst. Swimming	\$2,397
Lorne Lucas	Boys Varsity Basketball	\$5,316
Zach Lewis	Boys JV Basketball	\$3,405
Nicole Casimiro	Girls Varsity Basketball	\$5,241
Erin Mullenix	Girls JV Basketball	\$3,407
Devin Sawtelle	Boys Reserve Basketball	\$2,602
Sunny Sadana	Boys 7 th Grade Basketball	\$2,092
David Geschwendt	Girls 7 th Grade Basketball	\$2,092
Jason Duff	Boys 8 th Grade Basketball	\$2,092
Nate Grove	Girls 8 th Grade Basketball	\$2,092

Motion to approve List of Policies for Second Read/Adoption:

Al Howland moved to approve the list of policies for second read/adoption, 2nd by Brian Cisneros. Motion passed 7-0 with the Student Representative voting in the affirmative.

Policy JLF - Reporting Child Abuse or Neglect

Policy IKFC - Alternative Diploma for Students with Cognitive Disabilities

Policy ILD - Non-Education/Non-Academic Questionnaires, Surveys and Research

IX. SCHOOL BOARD COMMITTEE UPDATES:

Kenny Rotner reported that Sabbatical Committee worked to collaboratively review the guidelines and rubric. The applications will come in January 15th

Manifest Reviewed and Approved by Manifest Subcommittee:

Payroll Manifest: #11: \$1,069,389.41

Vendor Manifest: #13: \$850,671.20

X. PUBLIC COMMENTS: None

XI. CLOSING ACTIONS:

A. Future Meeting Dates:

12/19/18	Regular Board Meeting – ORHS 7:00 p.m.
01/02/19	Regular Board Meeting – ORHS 7:00 p.m.
01/07/19	Durham Town Council Budget Update – 7:00 PM
01/08/19	Public Budget Hearing – ORHS - Auditorium

XII. NON-PUBLIC SESSION: RSA 91-A:3 II (a)

- Superintendent Self-Evaluation

NON-MEETING SESSION RSA 91A:2 (a)

- Strategy or negotiations with respect to collective bargaining.

Denise Day moved to temporarily adjourn the meeting to discuss negotiation strategy, 2nd by Michael Williams at 9:55 p.m. Motion passed 7-0.

The Board returned to public session at 10:07 PM.

Kenny Rotner moved to enter into nonpublic session at 10:08 p.m. in accordance with RSA 91-A:3 II (a) Superintendent Self-Evaluation, seconded by Daniel Klein. Upon roll call vote, the motion passed 7-0.

Respectfully yours,
Laura Grasso Dobson
Recording Secretary